

HEALTHCARE ADMINISTRATION (HCA)

HCA 7000 U.S. Healthcare Systems 3 Credits

Introduces the many public and private elements of the U.S. healthcare system. Explores the historical, social and cultural, financial and economic, and political as well as regulatory factors, and how they interact to influence the delivery of care and services that affect individual and population health outcomes.

Components: Class

HCA 7010 Senior Care and Services Systems 3 Credits

Explores the foundation of academic and professional disciplines in senior services and examines regulations in senior care and service organizations. Provides exposure to knowledge and tools for the development and implementation of programs and practices that advance a high quality and safe living or service environment for frail seniors and other populations in need of care or service

Components: Class

HCA 7020 Leadership Practices Across the Senior Care Continuum 3 Credits

This course provides an up-to-date review and exploration of a variety of topics important to the success of an administrative leader in senior care and services. Selected topics focus the knowledge and application of leadership and management skills necessary in today's health care and aging services environment.

Components: Class

HCA 7030 Long Term Care Services and Supports 3 Credits

This course provides detailed exploration of essential services, supports, and an introduction to operational aspects within long-term care facilities. Students will learn about the multifaceted nature of providing comprehensive care and enhancing quality of care for residents with a wide range of medical diagnosis and care needs. Differences and similarities of palliative and hospice care will be addressed. Special consideration will also be given to ancillary care including addressing dental, vision, and podiatry care needs. Diagnostic, trauma care, community services and resources will be explored for addressing unique care needs.

Components: Class

HCA 7040 Long Term Care Facility Operations 3 Credits

This course prepares future administrators and managers to navigate the complexities of healthcare administration, uphold quality standards, and contribute to the enhancement of resident-centered care in long-term care settings. A comprehensive exploration of the operational strategies and management principles essential for long-term care facilities will be conducted. Topics include financial management, human resource management, risk management/compliance, and developing a high-quality environment for residents and staff.

Components: Class

HCA 7050 Population Health and Epidemiology 3 Credits

Identifies and addresses epidemiology, biostatistics, including study design within a healthcare framework. Applies these elements to individuals and populations while addressing critical public health perspectives across a broad spectrum from individuals to larger systems to improve the health of a community.

Components: Class

HCA 7060 Patient-Centered Services for Long Term Care 3 Credits

This course explores concepts associated with quality care, safety regulations and protocols, and students will develop and implement programs and practices advancing a high quality, safe living or service environment. Selected topics include certification and licensure, governmental programs, federal codes for safe environments, and development of a person-centered environment for seniors and other service populations.

Components: Class

HCA 7070 Leadership, Organization, and Strategies in Long Term Care 3 Credits

This course focuses participants on exploration and application of topics critical to the success of an administrative leader in senior care and services. Special emphasis on critical/crucial conversations, change management, patient advocacy, organizational behavior, marketing, public relations and strategic planning will be explored and applied across the care spectrum. Selected topics focus application of leadership and managerial skills required in today's healthcare and aging services environment.

Components: Class

HCA 7100 Communications and Marketing in Healthcare 3 Credits

Analysis and use of communication strategies to inform and influence individual and community decisions that impact health. Course explores topics such as the social construction of health, social support, literacy, survivorship, social and community issues, risk management, marketing and public relations, health messaging and promotional campaigns, theory application, and identity across contexts.

Components: Class

HCA 7150 Healthcare Technology, Data Analytics, and Information Governance 3 Credits

This course covers various topics including Electronic Health Records; Health IT Privacy and Security; Health Information Exchanges; IT for Revenue Cycle Management; Utilizing technology to analyze healthcare data including MS-DRG data, hospital readmission data, Medicare spending, and healthcare quality data; Technologies for diagnosis and treatment; Big Data applications in healthcare.

Components: Class

HCA 7200 Healthcare Financial Management 3 Credits

A study of the principles of healthcare finance. Topics include financial and management accounting, the financial reporting structure of healthcare organizations, healthcare financial statement analysis, costing and budgetary methods, sources of healthcare revenue and expenses, processes for healthcare billing, and capital investment decisions.

Components: Class

HCA 7300 Human Capital Management in Healthcare 3 Credits

Examines complexities in human resource management strategies in healthcare organizations. Provides knowledge and tools to develop high potential workforces using a people-centered approach to human capital management, organizational culture/climate, communication, and talent development to ensure competitive advantage in creating sustainable high-performance healthcare organizations in rural and urban settings.

Components: Class

Prereqs/Coreqs: P. HCA 7000 and HCA 7200

HCA 7400 Healthcare Operations and Project Management 3 Credits

Examines operations management techniques unique to healthcare processes. Addresses solutions for operational issues in healthcare facilities and supply chain. Highlights essential components of healthcare project management. Emphasizes operational and management tools and techniques for healthcare project and process execution.

Components: Class

Prereqs/Coreqs: P. HCA 7150 and HCA 7200

HCA 7500 Healthcare Quality and Performance Management 3 Credits

Overview of quality models and risk management in healthcare. Explore theories, concepts, skills, tools and environmental factors. Focuses on measurement and analysis techniques, as well as real-world applications of quality approaches to implement and sustain performance improvements.

Components: Class

Prereqs/Coreqs: P. HCA 7150

HCA 7600 Health Law and Policy 3 Credits

A study of the political, legal, regulatory, and ethical environments within which healthcare administrators operate. Explores the legal frameworks related to the healthcare system, with an ethical focus. Considers the impact of political structure on healthcare policy, with an emphasis on the role played by healthcare administrators in policy advocacy.

Components: Class

Prereqs/Coreqs: P. HCA 7000

HCA 7700 Organization Development and Strategic Leadership in Healthcare 3 Credits

A study of organization development and leadership theories, including self-discovery of leadership potential and change leadership strategies applied within healthcare organizations. As a blend of theory and application, course is designed for individuals to work toward identifying and facilitating broad-scale organizational change while employing strategic leadership practices in healthcare.

Components: Class

Prereqs/Coreqs: P. HCA 7300 and HCA 7400

HCA 7800 Current and Emerging Topics in Healthcare 3 Credits

Investigates current and emerging trends influencing healthcare such as healthcare policies and politics, ethics, emerging technologies, healthcare population/disease demographics and reimbursement models. Explores differences between rural, urban and global settings.

Components: Class

Prereqs/Coreqs: P. HCA 7150

HCA 7890 Capstone Preparation 1 Credit

Prepares the student for applied capstone course, including assisting with site identification, coordination and approval of placement and of a substantive work project while working with site mentor/supervisor.

Components: Class

Prereqs/Coreqs: P. HCA 7000, HCA 7100, HCA 7200, HCA 7300, HCA 7400, HCA 7500 and HCA 7700

HCA 7900 Capstone 3 Credits

As a culmination of participating in HCA Graduate Program, apply aspects of theory dynamics of interprofessionalism in healthcare setting(s). Capstone work (minimum 150 hours) will be completed in partnership with site mentor/supervisors. A substantive work project deliverable demonstrating summative application of previous coursework will be expected.

Components: Class

Prereqs/Coreqs: P. HCA 7000, HCA 7100, HCA 7200, HCA 7300, HCA 7400, HCA 7500, HCA 7700, and HCA 7890